

**To all Members of the Christ United Methodist Community,**

We invite your thoughts and prayers...

Every spring, our United Methodist Book of Discipline requires a pastoral evaluation to be done by the Staff/pastor-parish relations committee (S/PPRC) with the pastor. This annual review is designed to help both the pastor and congregation grow in their ability to make disciples of Jesus Christ for the transformation of the world together.

Pastor Jacob “Jake” Steele and the S/PPRC invite the whole congregation to participate in this annual reflection and review process through dialogue and prayer. The areas for evaluation are based on the pastor’s call to lead the congregation, framed through word, sacrament, order, and service. With this focus in mind, we ask for your input on the following questions.

*Please try to offer reflections, affirmations, and examples of your pastor's effectiveness in your responses to these questions. It will be especially helpful if you can give one or more specific example(s) of where Pastor Jake's messages or actions strengthened their Christian life*

1. What do you see as **our pastor’s strengths** in terms of leading the congregation through scripture, sacrament, the order of worship, congregational vitality, discipleship, and service?
2. What **challenges do you see that our pastor faces** in terms of leading the congregation through scripture, sacrament, the order of worship, congregational vitality, discipleship, and service?
3. What **opportunities for growth and development do you see for our pastor** in terms of leading the congregation through scripture, sacrament, the order of worship, congregational vitality, discipleship, and service?
4. Do you have any additional comments that you’d like to share to help both the pastor and congregation grow together?

NOTE: All individual responses will be kept confidential, and only a total summary of responses will be shared with the S/PPRC committee and the pastor. You may include your name with your responses, but it is not necessary. **All responses will be collected and processed anonymously.**

*Thank you for taking time to share your reflections and prayers as we work together on the process of guiding our spiritual leader and fulfilling our congregational mission.*

This survey is also available online at: <https://forms.gle/miLb5jxNnwpMWssb8>

Feel free to contact S/PPRC members listed below:

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Additional Comments or Questions: